



### **About Us**

Formed in 2007 as a UK Limited Company, HRM has progressively developed into a consultancy that delivers projects for a wide range of clients from its Carlisle based office in the UK.

Our services have a proven track record and we endeavour to cascade experience from other projects and lessons learnt back into our service profile with the view to improving the overall deliverable and execution process. Much of our work is on an extension or referral basis.

HRM provide a range of Consulting and Support services to Clients aimed at providing solution based deliverables providing key decision making tools and processes across industries for all facets of safety and risk management. We can meet your needs in all aspects of:

- Risk Management and Technical Safety
- HSEQ
- Training
- Regulatory submissions
- Integrity and Verification
- Bespoke solutions
- Accident, incident investigation and expert witness

We pride ourselves in being responsive to Clients requirements and a full understanding of the delivery process and cost restraints.

HRM are able to provide a tailored solution to manage these in an integrated way to allow Clients to maximise the opportunities and avoid or mitigate loss.











## PROVIDING KEY SERVICES TO A WIDE RANGE OF INDUSTRIES ON A GLOBAL SETTING



"Seamlessly transferring skills from one industry to another"

HRM are a well-established, highly experienced, specialist HSEQ and Technical Safety engineering consultancy delivering a wide range of services and cost-effective solutions for its Clients in the following industries:





Transportation



# Offshore Oil & Gas Industry



"Providing integrated solutions on a cost-effective basis to Offshore Clients on a Global basis"

A well-established, highly experienced, specialist HSEQ and Technical Safety engineering consultancy working across the Offshore Oil and Gas Industry.

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients.

HRM have experience with various facilities such as:

- ✓ Fixed Oil and Gas Production facilities
- ✓ FSO, FPSO and FLNG vessels
- ✓ Subsea facilities and storge
- ✓ Oil and Gas pipeline systems
- ✓ Drilling rigs, drill ships and marine vessels
- ✓ Swamp barge and tender assist vessels
- ✓ Rig Intake to differing regions and countries on a Global basis
- ✓ For further information, listing of Clients and case study examples please request via our contacts page.











## Onshore Oil & Gas Industry



"Providing integrated solutions on a cost-effective basis to Onshore Clients on a Global basis"

HRM offer a wide variety of services regarding HSEQ and Technical Safety for the Onshore Petrochemical industry. HRM have an extensive knowledge of European and Worldwide legislation applicable to the industry.

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients.

HRM have experience with various facilities such as:

- ✓ Oil Refining facilities and storage
- ✓ Pipelines
- ✓ Terminals
- ✓ LNG and natural processing plants
- ✓ Furnaces, fired heaters and incinerators.











## Construction Industry



"Providing key services to all facets of the Construction Industry"

A well-established, highly experienced, specialist HSEQ and CDM consultancy working across the Construction Industry.

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients.

HRM have experience with various projects such as:

- ✓ Housing and commercial
- ✓ Groundworks and site layouts
- ✓ Municipal and highways
- ✓ Industrial buildings and structures
- ✓ Oil and Gas facilities (EPIC)
- ✓ Offshore structures and plant (EPC and Hook up)
- ✓ Wind farm (Onshore and Offshore)
- ✓ Waste Treatment plants
- ✓ Water treatment plants
- ✓ Lifting and installation











## Chemical Industry



"Providing key services to the Chemical Industries on a Global setting"

HRM have extensive experience in the Chemicals Industry covering Upstream, Midstream and Down Stream operations in the United Kingdom, Europe and on a Global basis.

Our goal is to provide industry with quality chemical and Technical Safety Engineering services, taking due cognisance of advancing and emerging process technologies, and regulatory compliance support to optimise client efficiencies and ensure compliance.

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients. HRM have experience with various facilities such as:

- ✓ Chemical and speciality chemical plants
- ✓ Methanol facilities
- ✓ Pipelines
- ✓ Fertiliser
- ✓ Bulk grain
- ✓ Cellulose and Plastics
- ✓ Packaging
- ✓ Paints and coatings
- ✓ Industrial gases
- ✓ Surfactants and fine chemicals
- ✓ Storage facilities and offloading stations











## Manufacturing Industry



"Providing integrated solutions on a cost-effective basis to Manufacturing
Clients on a Global basis"

A well-established, highly experienced, specialist HSEQ and Technical Safety engineering consultancy working across the Manufacturing Industries.

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients.

HRM have experience with various facilities such as:

- ✓ Automotive
- ✓ Household and industrial appliance
- ✓ Animal feeds and storage
- ✓ Metals
- ✓ Precious metals
- ✓ Carbon Fibre, powder and pellets
- ✓ Canning and conveying
- ✓ Plastics and printing
- ✓ Light Engineering
- ✓ Heavy engineering
- ✓ Synthetics and rubber
- ✓ Food processing and packaging
- ✓ Wood mills
- ✓ Fabrics and retail











## Renewables Industry



"Services driven by the need to reduce emissions and to develop sustainable sources or renewable energy"

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients.

HRM have experience with the various facilities such as:

- ✓ Installation of Offshore Wind Turbines and vessel suitability
- ✓ Installation of Onshore Wind Turbines
- ✓ Geothermal
- ✓ Biomass
- ✓ SRF and RDF pellet plants
- ✓ Met ocean (wind and wave) facilities with our partner company ExCAL Environmental
- ✓ Floating Solar PV farms with our partner company ExCAL Environmental.











# Transportation Industry



"Providing integrated solutions on a cost-effective basis to Clients on a Global basis"

A well-established, highly experienced, specialist HSEQ and Technical Safety engineering consultancy working across the Transportation Industry (Rail, Road, Air and Sea).

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients.

HRM have experience with the various facilities such as:

- ✓ Rail, Terminals and infrastructure including rolling stock
- Rail heavy good and material transfer systems
- ✓ Underground transportation
- ✓ Road transportation
- ✓ Highways and roads infrastructure
- ✓ Workshop and maintenance facilities
- ✓ Dangerous goods
- ✓ Airports and aprons
- ✓ Ports and drydocks
- ✓ Marine vessels and Terminals.











## **Utilities Industry**



"Providing key services to the Utilities Industry on a Global setting"

HRM have extensive experience in the Utilities Industry in the United Kingdom, Europe and on a Global basis. Our goal is to provide industry with quality HSEQ, Technical Safety Engineering services, taking due cognisance of advancing and emerging process technologies, and regulatory compliance support to optimise client efficiencies and ensure compliance.

HRM and its Partner companies combine to deliver a wide range of services that delivers responsive and cost-effective solutions for its Clients.

HRM have experience with the various facilities such as:

- ✓ Power generation plants
- ✓ Coal fired power stations
- ✓ Biomass power stations
- ✓ Transmission network
- ✓ Waste facilities (energy generating)
- ✓ Manufacturing plants (incorporating boiler and steam generation)
- ✓ Water facilities
- ✓ Sewage treatment
- ✓ Telecoms
- ✓ Industrial gases.













"Creating and implementing effective solutions understanding our Clients business and requirements"

### WHAT WE DELIVER

Quality and cost-effective solution based services specifically tailored to meet a client's needs.

With our work being Client led, we ensure from the outset that our scope of work and delivery process is fully in line with expectations and if it is a scope, we cannot address ourselves or with associates then we will not undertake the work.

Our services have a proven track record, and we endeavour to cascade experience from other projects and lessons learnt back into our service profile with the view to improving the overall deliverable and execution process. Much of our work is on an extension or referral basis.

We have the ability to work within a Clients organisation providing either a seconded support function, team lead or a cascade process for deliverable understanding. Such projects have included FEED & Detailed Design, long term study delivery programmes (such as HSE cases and change management) and education packages.

We pride ourselves in being responsive to Clients requirements and a full understanding of the delivery process and cost restraints.

HRM operate within our key 6 service areas:

- ProAct
- HSE Health Checker
- TechServe
- Compliance
- Framework
- Risk ToolKit<sup>TM</sup>

HRM are able to provide a tailored solution to manage these in an integrated way to allow Clients to maximise the opportunities and avoid or mitigate loss.











## **ProAct**



### **Comprehensive HSEQ and Training Services**

**ProAct** is a service offered within Hughes Risk Management Limited that can operate on a standalone basis or draw from the expertise provided in the HSE and Technical Consulting service base across a wide range of Industries on a Global footing.

HRM is flexible, working with its clients in the style preferred by the client, be it at a corporate level in-house, on-site, remotely, or a combination of these. Our objectives are to provide independent professional advice for socially responsible organisations, a systematic approach to complex issues, and assistance in achieving sustainable HSE performance.

- ✓ Accident and Loss investigation, reporting and Regulatory breaches
- ✓ Workplace and occupational safe systems of work including layout and access/egress
- ✓ Risk Assessment
- ✓ Risk Assessment with BowTie Analysis
- ✓ Fire Risk Assessment
- ✓ COSHH assessments and systems
- ✓ HSE Management systems development and audit
- ✓ LOLER and PUWER assessments
- ✓ Working at Heights assessments
- ✓ Noise assessment
- Asbestos assessment
- ✓ Occupational Safety Training programmes
- ✓ Audits and Inspections
- ✓ LEED (Leadership in Energy and Environmental Design) Assessments as part of the ESOS Scheme
- ✓ Handling systems assessment
- ✓ Safety Assurance Plans, Safety Case Acceptance and Route Acceptance.
- ✓ Contractor Assurance Cases
- ✓ Line Operations Safety Audit (LOSA)
- ✓ CE Marking technical file
- ✓ Machinery layout and guarding
- ✓ Technical authorship

For further information and example studies please contact us.













### **Integrated Technical Safety and Integrity Services**

**TechServe** provides Clients with a comprehensive suite of studies, programmes and advice aimed at either specific needs or as part of a tailored work scope. A selection of typical services is listed below.

- ✓ Layout studies, Hazardous area classification (ATEX/DSEAR), Flare sizing and assessment, SIL, LOPA and Dropped Objects.
- ✓ Sensitivity studies and demonstration of ALARP.
- ✓ PFEER, EER and ERP linked to Major Accident profiles.
- ✓ HazId, PHA, Bowtie, HazOp, SIL, LOPA, FMEA/FMECA and RBI/RBM.
- ✓ PHSSER and SHEAMS assessments
- ✓ FEA, QRA, Occupied Buildings and sensitivity Analysis
- ✓ Fire and Blast Modelling
- ✓ SECE/SCA and Performance Standards development
- ✓ Bulk handling, conveying and process re-engineering design support
- ✓ Outage and vulnerability assessments
- ✓ Concept, FEED and Detailed Design support at both studies and individual secondment level
- ✓ HSE Case. Combined Operations and SimOps submission
- ✓ DWOP, SimOps and General Hazard Assessment support
- ✓ IADC HSE Case development, education and lifecycle support programmes (CARE, CONNECT and CALM).
- ✓ Sustainable Development (Carbon foot printing, Climate change and adaptation, Health, social and environmental impact assessment, Low carbon development, Renewable energy (Wind, Water, Solar), Strategic environmental assessment, Sustainability planning and strategy and Waste minimisation)
- ✓ Seveso III Directive covering all aspects of the Legislation and providing full GAP assessment from previous COMAH submissions
- ✓ SWIFT and SPAD assessment
- ✓ Warranty surveys, statutory rules, regulations and compliance inspection.
- ✓ ISM integrated management systems, ISPS systems leading to certification and MLC 2006.
- ✓ Environmental Impact Assessments
- ✓ Decommissioning studies and support services
- ✓ Risk Assessment Framework for Renewable Energy
- ✓ Loss Investigation and litigation support
- ✓ Technical authorship including manuals, operating procedures and instructions.













Providing Investigation, Expert Witness, Legal, Negotiation and Arbitration support

**Framework** is a service offered within Hughes Risk Management Limited that can operate on an Individual basis or draw from the expertise provided in the HSE and Technical Consulting service base across a wide range of Industries on a Global footing.

- ✓ Accident and Loss investigation, reporting and Regulatory breaches.
- ✓ Workplace and occupational safe systems of work.
- ✓ Slips, trips and falls in commercial as well as Industrial settings.
- ✓ COVID 19 Secure assessments and Investigations.
- ✓ Fire, explosion and risk consequence failures.
- ✓ HSEQ and Engineering failures (Concept Design Operation Decommissioning).
- ✓ Claims management and loss adjusting support.
- ✓ Expert Witness across a wide range of Industries and specialisms.
- ✓ Litigation and Arbitration (Case investigation, file, report compilation and representation).
- ✓ Representation at Legal, Tribunal and Regulatory settings.
- ✓ Due Diligence

HRM has registered Expert Witness Staff with experience in the United Kingdom, Europe and Worldwide locations.











## HSE Health Checker

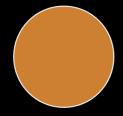


### Outsourced support packages, benchmarking and audit programmes

It is a legal requirement in UK Health and Safety Law that all businesses have access to competent Health and Safety advice. At HRM we understand it may not be feasible and cost effective to have a full-time position within your company to address these needs.

For this reason, HRM offer a range of retained Health and Safety services that could fit your business profile. The below are examples of the type of services we can offer for a standard monthly fee however these can be tailored to match the requirements of your business.

### \*Prices available on request



Certificate of Membership

Access via email or telephone for competent health and safety advice during office hours from your dedicated HSE Professional.

Support Service Line Monday-Friday

**HSE Policy Review** 

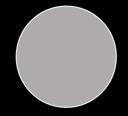
Initial Appointment Company Audit

Use of Template Risk Assessments (COSHH etc)

Assistance in creating a Personalised Safety Management System

Information on key health and safety news stories. Health and safety information sheets.

Updates/details of any relevant changes in Health and Safety legislation.



Certificate of Membership

Access via email or telephone for competent health and safety advice during office hours from your dedicated HSE Professional.

Support Service Line Monday-Friday

**HSE Policy Review & Creation** 

Initial Appointment Company Audit

Annual Company Audit

Use of Template Risk Assessments (COSHH etc)

Assistance in creating a Personalised Safety Management System

Use of our details as your competent person as per the Management of Health and Safety Regulations (legal requirements)

Information on key health and safety news stories. Health and safety information sheets.

Updates/details of any relevant changes in Health and Safety legislation.



Certificate of Membership

Access via email or telephone for competent health and safety advice during office hours from your dedicated HSE Professional.

Days per annum of HSE Consultant support at a location of your choice, working on items of your choice

Monthly Health & Safety Newsletter

Support Service Line Monday-Friday

HSE Policy Review & Creation

Initial Appointment Company Audit

**Annual Company Audit** 

Creation of Generic Risk, COSHH and Fire Assessments etc

Personalised Safety Management System

Use of our details as your competent person as per the Management of Health and Safety Regulations (legal requirements)

Priority response from our consultants in the event of an accident or incident  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left($ 

Information on key health and safety news stories.

Health and safety information sheets.

Updates/details of any relevant changes in Health and Safety legislation













Verification, Regulatory, Permit submission and support services

Through our **COMPLIANCE** work programmes we offer a range of services depending on a Clients requirements. This also includes the ability to conduct PEER reviews or pre submission approval assessment (PSAA) of applications or documentation if delivered by a Clients In House resources. The services offered are presented under specific headings to reflect our experience, expertise and knowledge.

#### **HSE CASE AND REGULATORY SUBMISSIONS**

- ✓ Offshore Safety Directive (Safety Case etc.) Regulations 2015. HSE Cases for Offshore Facilities
- ✓ Directive 2012/18/EU SEVESO III for Onshore facilities
- ✓ IADC HSE Case guidance of Onshore and Offshore Mobile Drilling Units
- ✓ HSE Case Thorough Review
- ✓ Oil Pollution Emergency Plans (OPEP)
- √ Waste Management
- ✓ UK Regulatory Compliance Gap Analysis
- ✓ REACH Requirements
- ✓ CDM submissions and support
- ✓ Operational Permits and submissions

#### ASSURANCE AND VERIFICATION

- ✓ SECE Verification schemes
- ✓ Integrity Inspection
- ✓ Certification support
- ✓ CE Marking and Technical; File
- ✓ Asset performance and benchmarking
- ✓ Brownfield regeneration support
- ✓ RBI and RBM support packages (linked to our partner companies)
- ✓ Functional Safety assessments, audits and verification (IEC61511)
- ✓ ATEX and DSEAR
- ✓ Due diligence









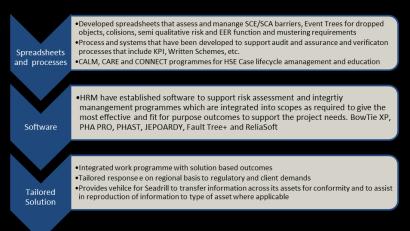


### Risk Toolkit



### **Specialist services and Programmes**

Integrated risk model aimed at providing Clients with qualitative, semi quantitative, and quantitative assessments across a wide range of project requirements using Industry validated techniques and models.



An integral part of HRM services is the after care and education of such areas as HSE Cases, SECE/SCA barrier management and Performance Standard assurance. With this in mind and part of the Risk Toolkit™ several programmes have been developed based on experience, compliance and regional challenges.

CALM© - The CALM (Communication And Lifecycle Management) programme is an 8 step process aimed at providing a Client with a compliant HSE Case and a lifecycle programme for its management.

CARE©, (Critical Activities and Response to Emergencies) CARE cards provide responsible persons a card that contains concise information relating to what is deemed a SCA/SECE and their required responsibilities to ensure:

- The critical activity is understood and its place in the risk control or recovery of a MAH
- Requirements to ensure that this SCA/SCE remains functional, available and reliable are defined and clearly understood to ensure that risk control meets the expectation of the established bow tie barriers
- Established responsibilities and requirements for maintenance of SCA/SCE
- Established actions and needs under the emergency response system are linked where appropriate (recovery) and clearly stated by action and responsibility













For further information, please contact us at the following:

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